

**PROCEEDINGS OF THE BOARD OF COUNTY COMMISSIONERS  
SPECIAL MEETING, JANUARY 3, 2007**

THE BOARD OF COUNTY COMMISSIONERS OF CUSTER COUNTY MET IN A SPECIAL SESSION WITH THE FOLLOWING MEMBERS PRESENT:

Dick Downey	Chairman
Kit Shy	Vice-chair
Dale Hoag	Commissioner
Ric Ferron	County Administrator
Debbie Livengood	Clerk to the Board

Also present was Commissioner-Elect, Carole Custer.

Meeting was called to order.

Norm Froman, President of GIS Data Capture Photogrammetry located in Castle Rock, met with the Board to give a presentation on GIS mapping. At the conclusion it was suggested that he work with our staff to get the information he needs to make a proposal.

Brian Cline met with the Board along with Christy Kesselring and Jackie Hobby to discuss the position of Zoning Director. Brian informed the Board that it was his understanding that the commissioners were planning on him to take over the director's position in May. Commissioner Downey stated that is the direction the board is looking at. However, it would depend on Brian's performance in that office, and when they feel he has learned the job.

Christy stated that she understood that she was to train Brian with the idea that he would take over her position in May.

Brian hopes to make his home here in Westcliffe, after graduating in May. He would like the board to define his job as to what the future holds in regards to being employed by the county.

Brian made the statement that he realizes that when he was hired it was at \$30,000.00 a year. However, he realizes now, that with his education and knowledge, the salary range for his degree ranges in the low thirty's to the low eighty's. The fact that he is married now and has a baby on the way, the dollar amount he discussed before is not enough. He would ask the Board to consider starting this position at \$45,000.00 a year.

Christy stated that she thought that he should be started at \$38,000.00, and be asked to sign a contract stating that he would continue employment with the county for a period of so many years, along with guaranteeing him a raise each year he is employed.

Ric stated that he felt the starting salary for this position should be \$38,000 up to \$39,000.00 a year.

Also discussed was the administrator's position and how it might be reconstructed since the current administrator will be retiring in March.

There were no decisions made on either of these two issues.

Commissioner Shy made a motion seconded by Commissioner Hoag to adjourn at 2:45pm. Motion carried unanimously.

Commissioner Hoag made a motion seconded by Commissioner Shy to reconvene into open session at 2:50pm. Motion carried unanimously.

Commissioner Hoag made a motion seconded by Commissioner Shy to transfer \$120,000.00 into the County General Fund from the Lieu of Taxes Fund. Motion carried unanimously.

Commissioner Shy made a motion seconded by Commissioner Hoag to adjourn at 2:56pm. Motion carried unanimously.